



RYAN THOMAS NEACE

4127 TOENGES AVENUE, ST. LOUIS, MO 63116
314-879-4255 • RYAN@CHANGEINCORPORATED.ORG

EDUCATION & CREDENTIALS

- **Bachelor of Science, Religion (2002); Master of Arts (2006)**, Marriage & Family Therapy
- **Pursuing PhD in Counselor Education at University of Missouri-St. Louis (UMSL)**
- **Virginia Licensed Professional Counselor (LPC)**, License #0701005000
- **Missouri Licensed Professional Counselor (LPC)**, License #2013014281
- **Nationally Certified Counselor (NCC), Nationally Certified Clinical Mental Health Counselor (CCMHC)**, National Board for Certified Counselors Cert. #304432

PROFESSIONAL QUALIFICATIONS

- **Clinical behavioral and mental health intervention experience** in varied settings including outpatient, residential, in-home, community, and educational.
- **Strong pedagogical** experience in multiple platforms including undergraduate and graduate residential and online environments.
- **Extensive experience with multicultural and diverse clients and students** across ethnic, racial, gender, sexual orientation, spiritual/religious, and other lines.
- **Wide-ranging interpersonal skills**, professional experience working with children, adolescents, and adults in a wide variety of settings.
- **Expertise in strategic and logistical processes**, project analysis, planning, overhaul, administration, implementation, and oversight.
- **Extensive online experience**, in business, administrative, and educational roles.

CURRENT PROFESSIONAL EXPERIENCE

Change, Inc. Founder/ Mental Health Therapist	St. Louis, MO	2013 -
<ul style="list-style-type: none"> • Founded outpatient practice incorporating CBT, positive psychology, and meditation/mindfulness. • Supervision of provisionally licensed and fully-licensed therapists and research/measurement functions of clinical approach. Oversight of all administrative processes. • Mental Health Therapy for adult & adolescent clients • Private practice-building consultation. 		
Lewis & Clark Community College Adjunct Professor of Psychology	Godfrey, IL	2014 -
<ul style="list-style-type: none"> • Courses taught: PSYC233 – Infant, Child, and Adolescent Psychology 		
Azusa Pacific University Adjunct Professor of Psychology/Course Developer	Glendora, CA	2013 -
<ul style="list-style-type: none"> • Course Development: APSY345 (Criminal Psychology), APSY 480 (Group Process) • Courses taught: APSY110 (General Psychology), APSY285 (Abnormal Psychology), APSY430 (Cultural Psychology), APSY 480 (Group Process) 		
University of Phoenix Online Adjunct Professor of Human Services	Phoenix, AZ	2012 -
<ul style="list-style-type: none"> • Courses Taught: BSHS 305 (Historical Development of the Human Services), BSHS 312 (Models of Effective Helping), BSHS 325 (Human Systems & Development) 		
The Huffington Post Official Blogger (http://www.huffingtonpost.com/ryan-thomas-neace/)	New York, NY	2013 -
<ul style="list-style-type: none"> • Provision of blogs relevant to areas of expertise 		
American Counseling Association Official Blogger (http://my.counseling.org/category/ryan-thomas-neace/)	Alexandria, VA	2011 -
<ul style="list-style-type: none"> • Provision of blogs relevant to counselors and counselors in-training • Among highest blog readership – blogs average 3000+ views in first 2 weeks 		
CounselingInternships.com Founder/Chief Intern Guy	St. Louis, MO	2012 -
<ul style="list-style-type: none"> • Conception of web-based product to enhance internship placement for graduate level counseling students; Strategic management and oversight 		

PREVIOUS RELATED PROFESSIONAL EXPERIENCE (2003-2010)

The Change Group, LLC Co-Founder/Managing Director/Mental Health Therapist	Lynchburg, VA	2009 - 2013
<ul style="list-style-type: none">• Founded holistic practice with intensive outpatient 90-Day asynchronous group process involving wellness, exercise/yoga, positive psychology, and meditation/mindfulness.• Supervision of provisionally licensed and fully-licensed therapists and research/measurement functions of clinical approach. Oversight of all administrative processes.• Mental Health Therapy for adult, college student, and adolescent clients• Mental Health Consultant – Bedford County Schools Special Education Division; Lynchburg Office of the Commonwealth's Attorney Adolescent Diversion Program; Alliance for Families and Children Parent Education and Teen Substance Abuse group facilitation.• Private practice-building consultation.		
Liberty University Adjunct Professor of Psychology (Online)/Graduate Clinical Consultant (On-ground)	Lynchburg, VA	2009 - 2014
<ul style="list-style-type: none">• Undergraduate: PSYC101 (General Psychology), PSYC 255 (Psychological Research), PSYC 321 (Behavior Modification), PSYC 340 (Theories of Personality), PSYC 371 (Theories) PSYC 421 (Psych Measurement);• Graduate: COUN 505 (Counseling Techniques), COUN 667 (Clinical Diagnosis & Treatment Planning); Both courses required supervision of counselors-in-training in video-taped and real life counseling scenarios.		
American Association of Christian Counselors Director of Operations, Special Projects (eCounseling, CounselTalk Webinars)	Forest, VA	2009 - 2011
<ul style="list-style-type: none">• Implementation of strategic project and organizational goals and objectives.• Oversight of website design, marketing, promotion, budgeting, and quality control for programs, products and services.• Proposal of yearly project budget for approval, management of project resources within budget guidelines.		
Liberty University Associate Director, Student Care and Counseling	Lynchburg, VA	2008 - 2009
<ul style="list-style-type: none">• Provision of college student mental health assessment, mental health therapy, LifeSkills training.• Facilitate personal growth and LifeSkills group therapy.• Office university standards & goals assessment and research draft and edit team.• Intake documentation, assessment tool, imminent threat assessment/policy copywriting.		
Inquisitor, Inc. Licensed Private Investigator, Capital Murder Defense Mitigation	Nashville, TN	2007 - 2008
<ul style="list-style-type: none">• Extensive research and documentation of mitigating factors in Capital Murder cases in KY, TN, AR.• Presentation to capital murder juries.		
Rice Counseling & Associates Intensive In-Home Mental Health Therapist	Lynchburg, VA	2005 - 2007
<ul style="list-style-type: none">• Adolescent & family mental health therapy, psychoeducation, case management.• Policy and Procedures Manual Draft and Edit for Medicaid Billing Compliance.		
Central Virginia Community Services Mental Health Therapist	Lynchburg, VA	2005
<ul style="list-style-type: none">• (Therapeutic Afterschool Program) Adolescent mental health therapy, psychoeducation, case management in outpatient after-school and summer-program settings. Facilitate personal growth and crisis intervention group therapy. Supervision of bachelor's level clinicians in clinical and administrative capacities.• (FAST – Families & Schools Together) Family therapy, recreation therapy and meaningful play. Facilitate parent education group therapy.		
Liberty University Center for Counseling & Family Studies Graduate Assistant	Lynchburg, VA	2005
<ul style="list-style-type: none">• Research and Course Instruction Support for Intro to Research Design, Multicultural Counseling, and Integration of Psychology & Theology Courses		
Region Ten Services Education Support Mental Health Clinician	Charlottesville, VA	2004 - 2005
<ul style="list-style-type: none">• On-site, school-based adolescent mental health therapy, psychoeducation, case management for students at-risk for removal from the school system.		
Little Keswick School Residential Mental Health Counselor	Keswick, VA	2003
<ul style="list-style-type: none">• Mental health counseling for elementary, middle, and high school boys in a residential therapeutic boarding school.• Residential individual and group counseling to develop social and problem-solving skills, positive self-image, empathy, and recognition of role within a group.		

CONFERENCE PRESENTATIONS

- Centore, A., & Neace, R. (2009, September). *eCounseling and mental health in the digital age*. Presented at the World Conference of the American Association of Christian Counselors. Nashville, TN.
- Daniel-Burke, R., Neace, R., Corson, W., Monroe, N., & Beck, K. (2012, March). *The 5 Hottest Topics in the Counseling Blogosphere*. Presented at the 2012 National Conference of the American Counseling Association. San Francisco, CA.
- Daniel-Burke, R., Irving, D., Neace, R., Corson, W., Monroe, N., Krysosek, L., Eckhardt, K., Logan, S. (2013, March). *The 5 Hottest Topics in the Counseling Blogosphere*. Presented at the 2013 National Conference of the American Counseling Association. Cincinnati, OH.
- Neace, R. (2014, March). *Working Hard or Hardly Working?* Part of the "Waiting-List Only Series" Presented at the 2014 National Conference of the American Counseling Association. Honolulu, HI.
- Neace, R. (2015, March). *If You Want More Clients, Spend Less Time Working with Them: The Irony of Working On Your Private Practice Rather Than For It*. Part of the "Waiting-List Only Series" Presented at the 2015 National Conference of the American Counseling Association. Orlando, FL.

HONORARY, INTERNATIONAL, GUEST LECTURE, RADIO, WEBINAR PRESENTATIONS

- Neace, R. (2001). Convocation address. Presented at President Daniel Moi High School. Kabarrak, Kenya, Africa.
- Neace, R. (2003). American male gender identity development. Presented at Liberty University Center for Counseling & Family Studies COUN 502 Graduate Human Development Course. Lynchburg, VA.
- Neace, R. (2004). American male gender identity development. Presented at Liberty University Center for Counseling & Family Studies COUN 502 Graduate Human Development Course. Lynchburg, VA.
- Thomas, J., Appleby, D., Hinson, V., & Neace, R. (2004). *Orientation to Counseling*. Presented at PIM International Conference. Tigru Mires, Romania, Europe.
- Neace, R. (2009). *Kno's, do's, & be's: Working with adolescents from a counseling perspective*. Presented at Acquire the Fire National Tour. Baton Rouge, LA, Baltimore, MD, Kansas City, KS.
- Neace, R. (2009). *Working with addicts: Undergraduate drug and alcohol addiction considerations*. Presented at Liberty University PSYC 305 Substance Abuse Course. Lynchburg, VA.
- Neace, R. (2010). *Working with addicts: Undergraduate drug and alcohol addiction considerations*. Presented at Liberty University PSYC 305 Substance Abuse Course. Lynchburg, VA.
- Mock, A. (Writer). (2013, October 22). Duck Syndrome in Teens: Interview with Ryan Thomas Neace of Change, Inc. [Sonja Shin's Health & Beauty]. 1380AM The Woman
- Neace, R. (2014, October 15). 15 Minutes That Could Save Your Practice: Why Clinicians Need to Start Answering the Phones. [Webinar] In the *Profit is Not a Four-Letter Word* 6 part series at the American Counseling Association. <http://counseling.org/webinars>

MAGAZINE AND NEWSPAPER PUBLICATIONS

- Neace, R., & Centore, A. (2010, June). Electronic health records (EHR), and electronic medical billing, in today's mental health counseling practice. *Christian Counseling Today*, 17(3), 30-34.
- Neace, R. (2010, August). Unlikely crossroads: The intersection of God and mental healthy therapy. *Full Spirit Magazine*, 1(1), 25-26.
- Neace, R. (2013, December 1). Make Eggnog, Not Expectations. *Metro East Parent Magazine*, 1(2), p23.
- Neace, R. (2014, July). 3 Reasons Non-Catholic Parents Should Consider Catholic Schools. *Metro Catholic Parent Magazine*, 1(1), pp. 36-37.
- Neace, R. (2014, August 13). Riot's display black community's pain. *St. Louis Post-Dispatch Online*. Retrieved from http://www.stltoday.com/news/opinion/riots-display-black-community-s-pain/article_e5c3c1dd-b3a2-587b-a1ff-45246a65ca04.html
- Neace, R. (2014, August 14). Riot's display black community's pain. *St. Louis Post-Dispatch Print*. pp.4A.
- Neace, R. (2014, September). 3 Reasons Non-Catholic Parents Should Consider Catholic Schools. *Metro Catholic Parent Magazine*, 1(2), p37.

- Neace, R. (2011, January 31). Job Me! 5 Strategies for Counselors-In-Training Seeking Internships & First Clinical Work. [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, February 14). 3 Reasons Why Counselors Should Also Be Clients: All I Ever Needed to Know About Counseling I Learned in Counseling. [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, February 24). The Tech Savvy Clinician: 3 Trendy Must-Haves for Counselors in Private Practice. [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, March 7). I'm a Phoney Baloney: Moving In & Through Clinical Self-Doubt [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, March 31). The Sensitive Jerk: My Journey from Counselor to Counselor-Administrator [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, April 25). 90-Days to Change: A Forward Thinking Addition to Existing Interventions for At-Risk Youth [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, May 9). Yes, U Shud B Txtng Clts [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, June 14). Prayer in Therapy: An Ethical Primer [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, July 21). On Being Private Pay Only: 3 Implications and 9 Suggestions for Success [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2011, October 10). Moving Beyond "Don't Do That." 4 Reasons Therapy Should Offer More [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2012, January 10). Three Reasons You Shouldn't Go Back to School to Become a Professional Counselor [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2012, June 11). Three Reasons You Keep Getting Turned Down for Internships [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2012, November 26). How to Find a Counseling Internship: 3 Essential Characteristics [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2013, January 10). Counseling Internships: Help has Arrived [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2013, February 6). What's Wrong with the Counseling Intern Picture? [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2013, February 26). What's Wrong with the Counseling Intern Picture? Part 2: Needed Changes Toward Interns in Professional Counseling Culture [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2013, April 8). Graduate Counseling Internships: A Primer on Experience, Clinical Setting, and Priorities [Official Blog for the American Counseling Association] <http://my.counseling.org>
- Neace, R. (2013, April 28). But Aren't You a Christian Counselor? [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, May 11). Christian Masculinity, the WWF, and Unbelonging [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, May 20). I and My Father are One [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, May 28). Making Sense of Death Is Living Life Wisely [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, October 4). Do Church Small Groups Need a Therapist? [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, October 17). Are There Some Questions the Church Can't Answer? [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, October 28). Duck Syndrome: How to Help Your Stressed-Out Teen [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, December 10). Consecrated Sexual Attraction (Part 1) [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>

- Neace, R. (2013, December 10). Consecrated Sexual Attraction (Part 2) [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2013, December 27). Consecrated Sexual Attraction (Part 3) [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, January 10). Tweet, Tweet: Mark Driscoll's Simple World [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, January 13). Happy New Year! I Bought You Some Therapy! [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, June 13). Confessions of a Chubby Kid. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, July 1). Moving Beyond Tribal Religion. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, August 12). Requiem for a Therapist: A Tribute to Robin Williams. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, August 28). Why I Am Only Telling One Side of the Michael Brown Story. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2014, December 24). Br. Alois of Taizé on Racial Unrest, Jesus Christ, and the Gospel. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2015, January 8). Musical Artist Fernando Ortega on Doubt, Racism, and the Gospel of Jesus Christ. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2015, February 4). Fr. Richard Rohr on Racism, Non-Dual Thinking, and Jesus Christ. [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>
- Neace, R. (2015, April 6) Social Media and Time Management: Boogeyman or Symptom? [Official Blog for the Society of Human Resource Management] <http://blog.shrm.org/blog/social-media-and-time-management-boogeyman-or-symptom>
- Neace, R. (2015, January 8). Parker Palmer on Racism and the Standard of Faithfulness [Official Blog for The Huffington Post] <http://www.huffingtonpost.com/ryan-thomas-neace/>

REFERENCES

PROFESSIONAL/CLINICAL:

- Steve Baker, MA, LPC, CSAC, MSgt (USAF-Retired)
Co-Founder & Clinical Director, The Change Group, LLC,
Lead Provider, Mosaic Medical
Bend, Oregon
(434) 401-3386
- Rebecca Daniel-Burke, PhD, LPC, Director of
Professional Projects, American Counseling Association
(ACA)
Alexandria, VA
(703) 823-9800, x230
- Anthony Centore, PhD., Founder, Thrive Boston
Psychotherapy & Counseling; Founder, Thriveworks;
Private Practice Consultant to the American Counseling
Association (ACA)
Boston, MA
(617) 513-5433
- Sarah Bollinger, PhD, LCSW, MSW, Therapist, Change,
Inc.; Director, The Mozambique Initiative
Nashville, TN
(718) 404-8152
- Rev. Jim Hutchison, MDiv, EdD, School Psychologist,
Bedford County Schools
Forest, VA
(434) 420-4554

ACADEMIC:

- Rev. David Lawson, Psy.D., Professor of Counseling,
Palm Beach Atlantic University
Orlando, FL
(540) 529-6931
- Rev. David Appleby, MDiv, MA, PhD, PhD Professor of
Counseling & Family Studies, Liberty University
Lynchburg, VA
(540) 587-7654
- John C. Thomas, MA, PhD, PhD, LPC, Professor of
Counseling & Family Studies, Liberty University
Lynchburg, VA
(540) 447-4682
- Shannon Hunt, PhD, Psychology Program Director &
Professor of Psychology, Azusa Pacific University
Glendora California
(217) 778-2579
- Russell Goodwin, MA, PhD (ABD), LPC, Human
Services Instructor, Kaplan University, University of
Phoenix,
Hickory, NC
(703) 823-9800

CIVIC/CHARACTER:

- Kenneth Pruitt, MEd, Director of Diversity
Training, St. Louis Diversity Awareness
Partnership
St. Louis, MO
(718) 404-8143
- Rev. Linda Gastreich, Associate Pastor, The
Gathering United Methodist Church Virginia
St. Louis, MO
(314) 646-7172
- Joshua Straub, PhD, Author, God Attachment:
Why You Believe, Act, and Feel the Way You Do
About God (Simon & Schuster); The Quick
Reference Guide to Counseling Teenagers
(Baker Books)
Branson, MO
(845) 405-6292
- Joan Foster, Former Mayor, City Council
Member, City of Lynchburg, Director of
Development, Lynchburg Beacon of Hope
Lynchburg, VA
(434) 258-3313
- Rev. Mike Kunzinger, MA, MDiv, Assistant Vicar,
Church of the Good Shepherd (Anglican Church
in North America, Mid-Atlantic Diocese)
Lynchburg, VA
(434) 907-7317
- Rev. Cory Ball, Youth Pastor, The Journey
Church
St. Louis, MO
(434) 944-7202
- Rev. Jason Autry, MDiv, MRE, MAR, Lead
Pastor, Springdale Community Church
Louisville, KY
(817) 734-8889
- Lisa Farsht, MA, LPCC, NCC, Licensed Clinical
Counselor, Mid-Ohio Psychological Services
Newark, OH
(740) 975-9375